# ISTE Coaches Alignment Chart

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IDT 5130 Interactive and Digital Tools for Instructional Design

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ISTE Standard for Coaches (Heading &	Course Artifact	Alignment Rationale (Explanation of how the
Substandard Letter/Description)		assignments address the standard)
4.1. Change Agent	Gamification	For this project on implementing gamification, I
Coaches inspire educators and leaders to use	Plan	took on the role of a training manager within an
technology to create equitable and ongoing access		imaginary school district. Then, I created a
to high-quality learning. Coaches:		gamification framework aimed at improving
4.1.a. Create a shared vision and culture for using		engagement among new employees by
technology to learn and accelerate transformation		introducing gamified elements into the
through the coaching process.		onboarding procedure. This technology-based
4.1.b. Facilitate equitable use of digital learning		gamification plan taught new hires about the
tools and content that meet the needs of each		
		heritage, benefits, compensation, teaching best
learner.		practices, and the teacher performance
4.1.c. Cultivate a supportive coaching culture that		assessment instrument. The gamification
encourages educators and leaders to achieve a		approach offered new teachers the chance to
shared vision and individual goals.		experience continuous development throughout
4.1.d. Recognize educators across the organization		the training program and familiarized them with
who use technology effectively to enable high		possibilities for ongoing professional
impact teaching and learning.		advancement within the school district.
4.4 Learning Designer		
Coaches model and support educators to design		
learning experiences and environments to meet the		
needs and interests of all students. Coaches:		
4.4.d. Model the use of instructional design		
principles with educators to create effective digital		
learning environments.		
4.1. Change Agent	Tell'em in 10	The Tell 'em in 10 Active Learning Strategies
Coaches inspire educators and leaders to use	Active Learning	PowerPoint integrated active learning techniques
	Treat to Ecui ming	
I technology to create equitable and ongoing access	Strategies	
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to high-quality learning. Coaches:	PowerPoint &	into a Microsoft PowerPoint (PPT) presentation to create a ten-slide tutorial on the integration of
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4.4.a. Collaborate with educators to develop authentic, active learning experiences that foster student agency, deepen content mastery and allow students to demonstrate their competency.
4.4.b. Help educators use digital tools to create effective assessments that provide timely feedback and support personalized learning.
4.4.c. Collaborate with educators to design accessible and active digital learning environments that accommodate learner variability.
4.4.d. Model the use of instructional design principles with educators to create effective digital learning environments.

knowledge. Also, the active learning techniques employed in the PowerPoint presentation align with research-based best practices for effective lecturing. The active learning strategies used in the PPT are also a research-based best practice when lecturing. Finally, I captured the presentation using a software tool known as Knovio.

#### 4.4 Learning Designer

Coaches model and support educators to design learning experiences and environments to meet the needs and interests of all students. Coaches: 4.4.a. Collaborate with educators to develop authentic, active learning experiences that foster student agency, deepen content mastery and allow students to demonstrate their competency. 4.4.b. Help educators use digital tools to create effective assessments that provide timely feedback and support personalized learning. 4.4.d. Model the use of instructional design principles with educators to create effective digital learning environments.

#### 3-Tiered Assessment Plan

In the context of the 3-Tiered Assessment Plan project, I demonstrated the proficient use of technology tools and educational resources for the ongoing evaluation of student progress. This assessment plan was achieved by developing a comprehensive three-tiered assessment strategy that described how my Rise course would meet the diverse needs of learners. I aligned a variety of formative, summative, and confirmative assessments to evaluate the achievement of the program's objectives and organizational needs.

#### 4.6. Data-Driven Decision-Maker

Coaches model and support the use of qualitative and quantitative data to inform their own instruction and professional learning. Coaches: 4.6.b. Support educators to interpret qualitative and quantitative data to inform their decisions and support individual student learning.

#### 4.4 Learning Designer

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#### 4.5. Professional Learning Facilitator

Coaches plan, provide and evaluate the impact of professional learning for educators and leaders to use technology to advance teaching and learning. Coaches:

4.5.a. Design professional learning based on needs assessments and frameworks for working with

#### Mobile-Social Learning and the 70-20-10 Workforce Challenge Paper

For this project, I chose to focus on the workforce issue involving the incorporation of technology and software skills training for elementary school teachers. Next, I provided the reasoning behind my choice of this subject. Also, I presented the potential of mobile and social learning to facilitate the training of teachers in the integration of technology and software skills. Following that, I put forward three mobile and interactive solutions to strengthen my standpoint. As an advocate for educational technology, this project demonstrated the integration of effective technological strategies, including mobile-social learning and the 70-20-10 model, in the planning of technology-enhanced learning experiences.

adults to support their cultural, social-emotional and learning needs.

- 4.5.b. Build the capacity of educators, leaders and instructional teams to put the ISTE Standards into practice by facilitating active learning and providing meaningful feedback.
- 4.5.c. Evaluate impact of professional learning and continually make improvements in order to meet schoolwide vision for using technology for high-impact teaching and learning.

#### 4.1. Change Agent

Coaches inspire educators and leaders to use technology to create equitable and ongoing access to high-quality learning. Coaches:

- 4.1.b. Facilitate equitable use of digital learning tools and content that meet the needs of each learner.
- 4.1.c. Cultivate a supportive coaching culture that encourages educators and leaders to achieve a shared vision and individual goals.
- 4.1.d. Recognize educators across the organization who use technology effectively to enable high impact teaching and learning.
- 4.1.e. Connect leaders, educators, instructional support, technical support, domain experts and solution providers to maximize the potential of technology for learning.

#### 4.2 Connected Learner

Coaches model the ISTE Standards for Students and the ISTE Standards for Educators and identify ways to improve their coaching practice. Coaches: 4.2.a. Pursue professional learning that deepens expertise in the ISTE Standards in order to serve as a model for educators and leaders.

4.2.c. Establish shared goals with educators, reflect on successes and continually improve coaching and teaching practice.

#### 4.3 Collaborator

Coaches establish productive relationships with educators in order to improve instructional practice and learning outcomes. Coaches:

- 4.3.a. Establish trusting and respectful coaching relationships that encourage educators to explore new instructional strategies.
- 4.3.b. Partner with educators to identify digital learning content that is culturally relevant, developmentally appropriate and aligned to content standards.
- 4.3.d. Personalize support for educators by planning and modeling the effective use of technology to improve student learning.

# Articulate Rise

For this project, I utilized Articulate 360 - Rise to create and construct an engaging online course that incorporates two different learning approaches and includes two segments dedicated to formative assessments. The initial module provided an overview of the requirements of learners in the 21st century and highlighted the advantages of mobile social learning. In the second module, instruction was provided on microlearning, mobile social learning solutions, and the recommended methods for acquiring software skills. Leveraging this technologyrobust platform, I designed two modules that incorporated adult learning principles that aligned with digital best practices. Lastly, these modules offered numerous chances for student involvement, interaction, and evaluation, including features like flashcards, matching exercises, and quizzes.

4.4 Learning Designer Coaches model and support educators to design learning experiences and environments to meet the needs and interests of all students. Coaches: 4.4.d. Model the use of instructional design principles with educators to create effective digital learning environments.		
4.2 Connected Learner Coaches model the ISTE Standards for Students and the ISTE Standards for Educators and identify ways to improve their coaching practice. Coaches: 4.2.a. Pursue professional learning that deepens expertise in the ISTE Standards in order to serve as a model for educators and leaders. 4.2.c. Establish shared goals with educators, reflect on successes and continually improve coaching and teaching practice.	Workforce Wordle	For this project, I created two distinct "word clouds" by extracting keywords related to the topics of instructional design and the development of e-learning. I crafted visual collages consisting of a minimum of twenty words each to illustrate the essential characteristics of each theme. Participating in this assignment offered opportunities to reflect on both of these disciplines. Ultimately, this project equipped me with technological tools that could be utilized in upcoming courses or assigned to my future learners.
4.2 Connected Learner Coaches model the ISTE Standards for Students and the ISTE Standards for Educators and identify ways to improve their coaching practice. Coaches: 4.2.a. Pursue professional learning that deepens expertise in the ISTE Standards in order to serve as a model for educators and leaders. 4.2.c. Establish shared goals with educators, reflect on successes and continually improve coaching and teaching practice.	ISTE Coaches Alignment Chart	For this assignment, I assessed and pondered the impact of my professional practice and previous coursework on my capacity to promote the growth of both myself and others in the realm of technology-enhanced learning experiences. Further, I crafted an alignment chart that detailed how a minimum of seven of my course assignments align with the ISTE-Coaches' Standards.
4.5. Professional Learning Facilitator Coaches plan, provide and evaluate the impact of professional learning for educators and leaders to use technology to advance teaching and learning. Coaches: 4.5.b. Build the capacity of educators, leaders and instructional teams to put the ISTE Standards into practice by facilitating active learning and providing meaningful feedback.		

## References

*ISTE standards: Coaches*. ISTE. (2023). https://www.iste.org/standards/iste-standards-for-coaches